

From AI Bias to AI by Us, For All of Us

Leo Anthony Celi

Massachusetts Institute of Technology

Harvard Medical School

Harvard T.H. Chan School of Public Health



FIRST, DO NO HARM



TO ERR IS HUMAN

BUILDING A SAFER HEALTH SYSTEM

I N S T I T U T E O F M E D I C I N E



The Perfect Storm



Introduced in House (01/07/2025)

Healthy Technology Act of 2025

This bill establishes that artificial intelligence (AI) or machine learning technology may be eligible to prescribe drugs.

Currently, certain drugs may be dispensed only upon a prescription provided by a practitioner licensed by law to administer the drug. Under this bill, an AI or machine learning technology may qualify as such a prescribing practitioner if the technology is (1) authorized by state law to prescribe the drug involved; and (2) approved, cleared, or authorized under certain federal provisions pertaining to medical devices and products.

CONGRESS.GOV



FDA's head of device safety among employees terminated in 'challenging' weekend

The New York Times

[Updates](#)

[Tracking Major Moves](#)

[Lawsuits Tracker](#)

[In Trump's Cross Hairs](#)

[Federal W](#)

F.D.A. Firings Decimated Teams Reviewing A.I. and Food Safety

Staff units evaluating high-tech surgical robots and insulin-delivery systems were gutted by Trump layoffs even though industry fees, not taxpayers, financed the employee salaries.



St. Petersburg plans to introduce ethnicity recognition to monitor migrants

🕒 Feb 21, 2025, 10:44 am EST | [Masha Borak](#)

CATEGORIES [Biometrics News](#) | [Facial Recognition](#) | [Surveillance](#)



The Russian city of St. Petersburg plans to equip 8,000 cameras with ethnicity recognition capabilities to monitor its migrant population, city authorities announced this week.





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TECHNOLOGY

AI IS TAKING WATER FROM THE DESERT

New data centers are springing up every week. Can the Earth sustain them?

By Karen Hao



ARTIFICIAL INTELLIGENCE

Training a single AI model can emit as much carbon as five cars in their lifetimes

Deep learning has a terrible carbon footprint.

By Karen Hao

June 6, 2019



BOTCHED OPERATION

Death By 1,000 Clicks: Where Electronic Health Records Went Wrong

The U.S. government claimed that turning American medical charts into electronic records would make health care better, safer and cheaper. Ten years and \$36 billion later, the system is an unholy mess. Inside a digital revolution that took a bad turn.

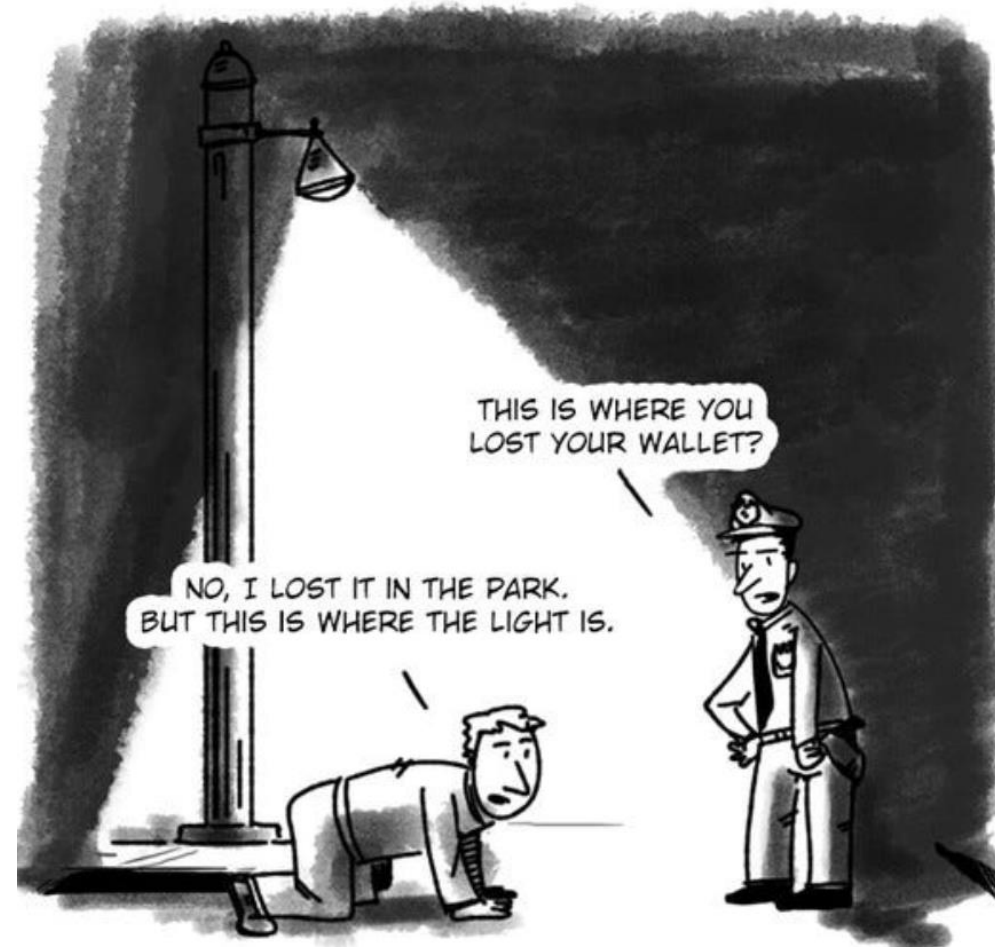
By Fred Schulte and Erika Fry, Fortune • MARCH 18, 2019

(The Yearbook for Fortune)





The “Backstory” of the Data: Social Patterning of the Data Generation Process

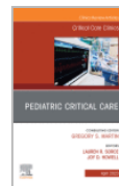




Critical Care Clinics

Available online 27 March 2023

In Press, Corrected Proof [?](#) What's this? [↗](#)



Critical Bias in Critical Care Devices

[Marie-Laure Charpignon MSc^a](#) [✉](#), [Joseph Byers^b](#), [Stephanie Cabral MD^c](#),
[Leo Anthony Celi MD, MSc, MPH^{d e f}](#), [Chrystinne Fernandes PhD^d](#), [Jack Gallifant^g](#),
[Mary E. Lough PhD, RN, CCNS, FCCM, FAHA, FCNS, FAAN^h](#), [Donald Mlombwa^{i j k}](#),
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Journal of Biomedical Informatics

Volume 153, May 2024, 104643

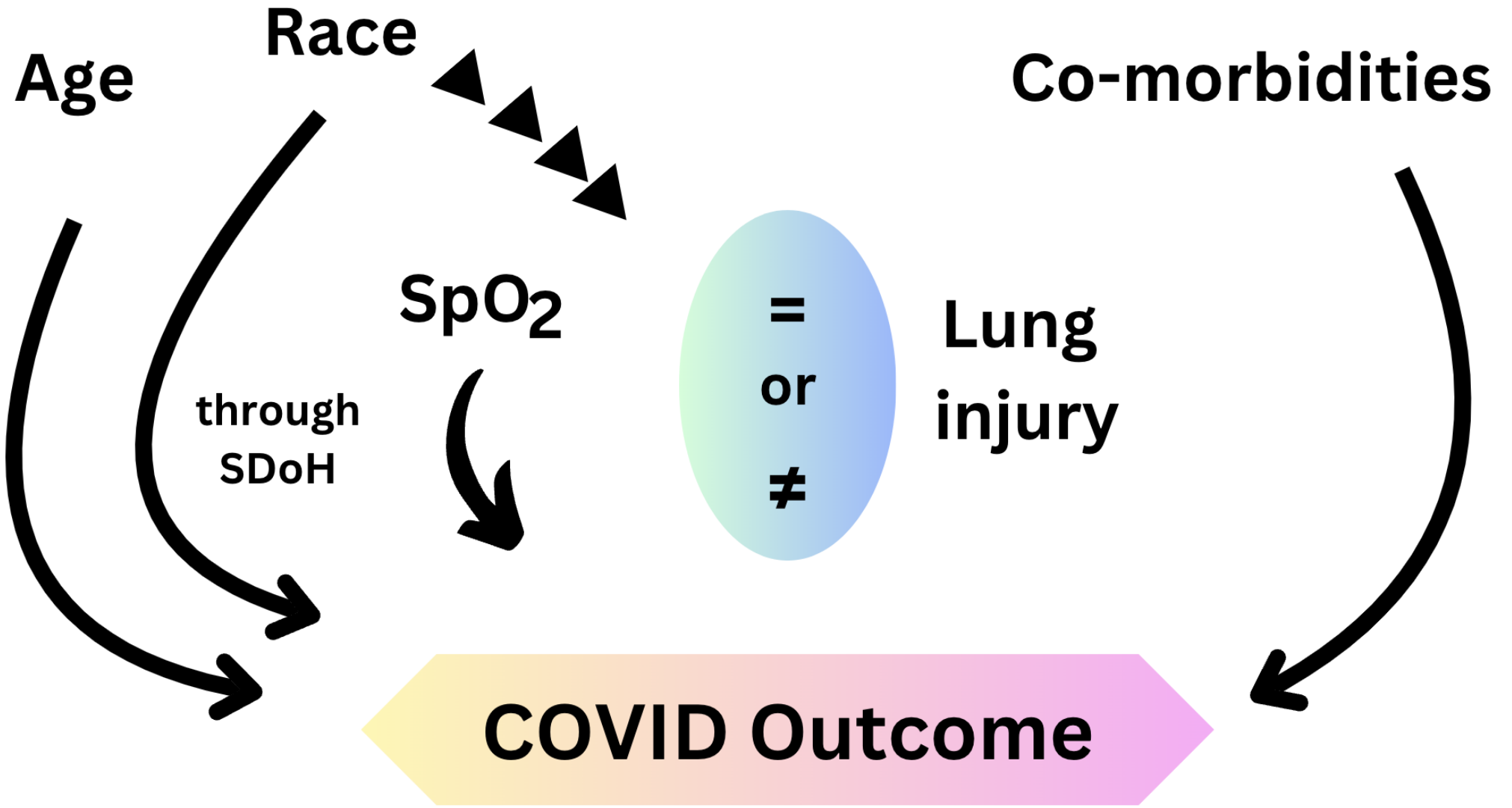


Special Communication

Variation in monitoring: Glucose measurement in the ICU as a case study to preempt spurious correlations

[Khushboo Teotia^{a 1}](#) [✉](#), [Yueran Jia^{a 1}](#), [Naira Link Woite^b](#) [✉](#), [Leo Anthony Celi^{a b c}](#) [✉](#),
[João Matos^{a d e 2}](#) [✉](#), [Tristan Struja^{a f 2}](#) [✉](#)





Sampling Selection: Who is in the database?

JAMA Network™

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This Issue Views **23,508** | Citations **1** | Altmetric **1323** | Comments **1**

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 CME & MOC

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Original Investigation | Public Health



January 19, 2021

Association of Intensive Care Unit Patient Load and Demand With Mortality Rates in US Department of Veterans Affairs Hospitals During the COVID-19 Pandemic

Dawn M. Bravata, MD^{1,2,3,4,5,6}; Anthony J. Perkins, MS^{1,7}; Laura J. Myers, PhD^{1,2,4,6}; et al



Sampling Selection: Who is in the database?

Table 3. Proportional Hazard Results From Admission to 30 Days Postdischarge or Death

Characteristic	Overall		General ward only		ICU	
	Adjusted HR (95% CI)	P value	Adjusted HR (95% CI)	P value	Adjusted HR (95% CI)	P value
Age, y						
<65	1 [Reference]		1 [Reference]		1 [Reference]	
65-74	2.10 (1.75-2.52)	<.001	2.35 (1.55-3.57)	<.001	2.08 (1.70-2.55)	<.001
75-84	3.04 (2.50-3.69)		4.79 (3.15-7.29)		2.73 (2.18-3.42)	
≥85	6.85 (5.59-8.39)		11.15 (7.33-16.97)		5.39 (4.20-6.92)	
History of smoking						
Never	1 [Reference]		1 [Reference]		1 [Reference]	
Current	0.70 (0.56-0.87)	<.001	0.73 (0.47-1.14)	.001	0.74 (0.57-0.96)	<.001
Former	0.93 (0.81-1.06)		0.98 (0.77-1.26)		0.92 (0.78-1.08)	
Unknown	1.55 (1.30-1.84)		1.59 (1.19-2.12)		1.59 (1.27-1.98)	
BMI						
<25	1 [Reference]		1 [Reference]		1 [Reference]	
25-29	0.83 (0.72-0.95)	.001	0.75 (0.59-0.94)	.01	0.88 (0.74-1.05)	.12
30-34	0.80 (0.68-0.94)		0.72 (0.53-0.97)		0.84 (0.69-1.02)	
≥35	0.94 (0.79-1.11)		0.96 (0.68-1.36)		0.98 (0.79-1.20)	
Missing data	1.38 (0.97-1.98)		1.65 (0.92-2.93)		1.39 (0.87-2.22)	





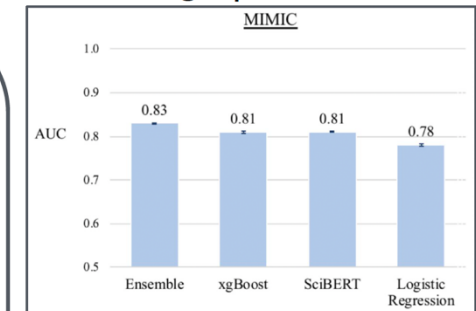
Articles

AI recognition of patient race in medical imaging: a modelling study

Judy Wawira Gichoya MD^a, Imon Banerjee PhD^c, Ananth Reddy Bhimireddy MS^a, John L Burns MS^d, Leo Anthony Celi MD^{e, g}, Li-Ching Chen BS^h, Ramon Correa BS^c, Natalie Dullerud MSⁱ, Marzyeh Ghassemi PhD^{e, f}, Shih-Cheng Huang^j, Po-Chih Kuo PhD^h, Matthew P Lungren MD^j, Lyle J Palmer PhD^{k, l}, Brandon J Price MDⁿ, Saptarshi Purkayastha PhD^d, Ayis T Pyrros MDⁿ, Lauren Oakden-Rayner MD^k, Chima Okechukwu MS^o ... Haoran Zhang MSⁱ

Nursing Progress Note

NEURO: sedated with propofol gtt 85mcg/kg
 RESP: remains intubated with IMV 12/750/5peep/5psv/40% fio2
 GU: inc large amt foul smelling urine foley placed with UO ~50cc/hr, **dialysis** to be initiated at 6pm
 SKIN: sacral decub w-d dsg changes **wound red** beefy, small amt bloody drainage, heel dsg w-d dsg changed no drainage
 ACCESS: left EJ, right groin introducer, left rad aline
 PLAN: **dialysis** this eve, wean extubate tomorrow, titrate up po meds for **hypertension**



... for difficult reasons.

Word	% Black Patients	% White Patients
very difficult	4.94%	3.87%
difficult to understand	4.06%	3.19%
difficult to assess	3.99%	3.46%
is difficult	3.53%	2.36%
and difficult	3.32%	2.90%
very difficult to	3.28%	2.27%
difficult stick	2.40%	1.09%

An artificial intelligence system predicted the sex of people just by analyzing their eyes

It is a model based on deep learning that was trained with photos of retinas. Applications in the field of medicine


Newsroom Infobae

March 15, 2022



ORIGINAL ARTICLE DATA SCIENCE | VOLUME 19, ISSUE 1, P184-191, JANUARY 01, 2022

Detecting Racial/Ethnic Health Disparities Using Deep Learning From Frontal Chest Radiography

Ayis Pyrros, MD   • Jorge Mario Rodríguez-Fernández, MD • Stephen M. Borstelmann, MD •
Judy Wawira Gichoya, MD • Jeanne M. Horowitz, MD • Brian Fornelli, MS • Nasir Siddiqui, MD •
Yury Velichko, PhD • Oluwasanmi Koyejo, PhD • William Galanter, MD, PhD • Show less

DOI: <https://doi.org/10.1016/j.jacr.2021.09.010> •



"Why Should I Trust You?"

Explaining the Predictions of Any Classifier

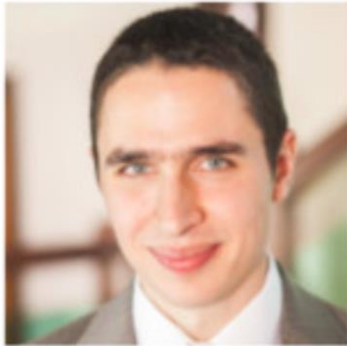
Sameer Singh

UCIRVINE

W

UNIVERSITY of
WASHINGTON

Marco Tulio Ribeiro

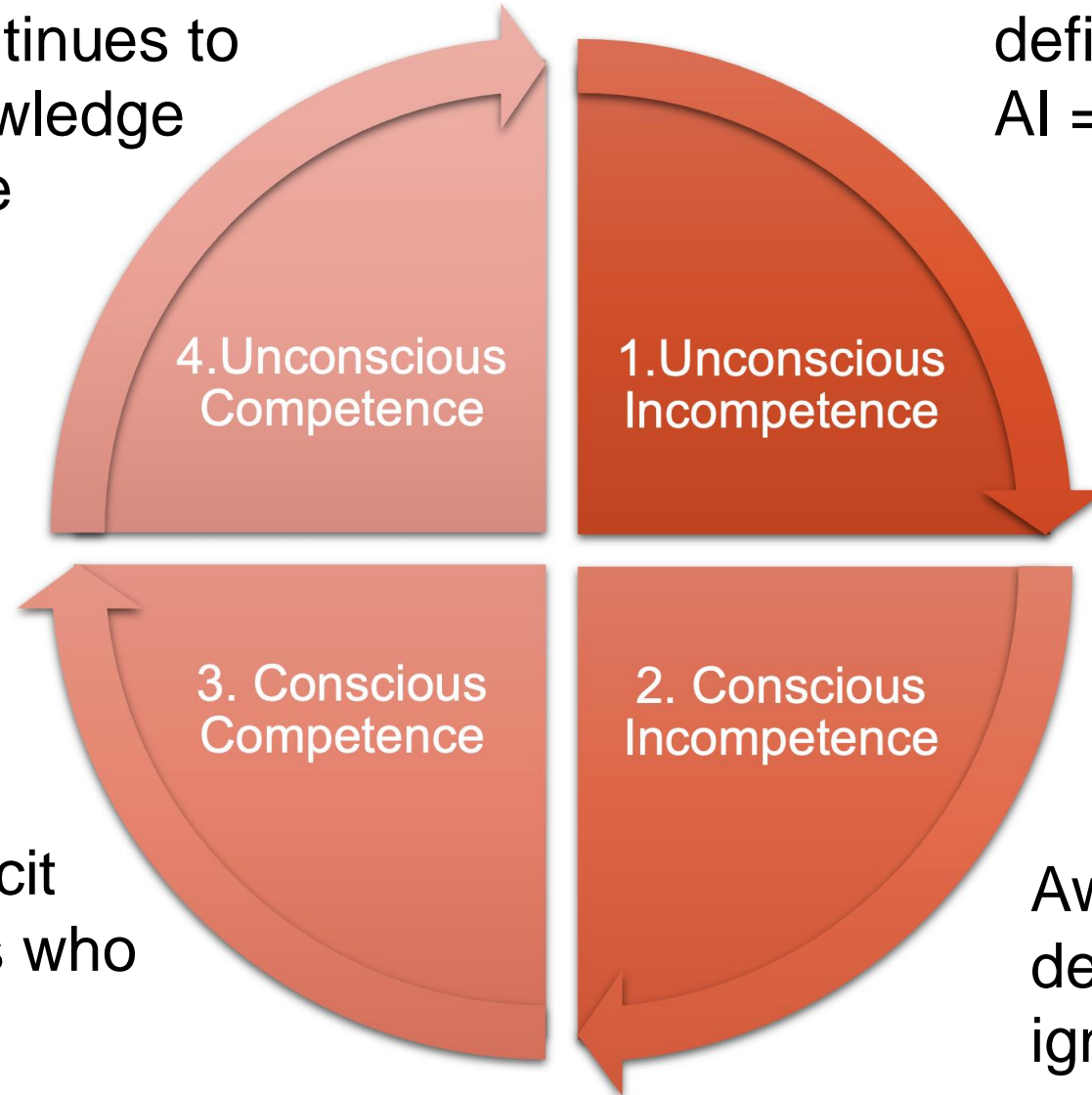


Carlos Guestrin



Routinely consults others who don't think like them but continues to acknowledge that knowledge may still be incomplete

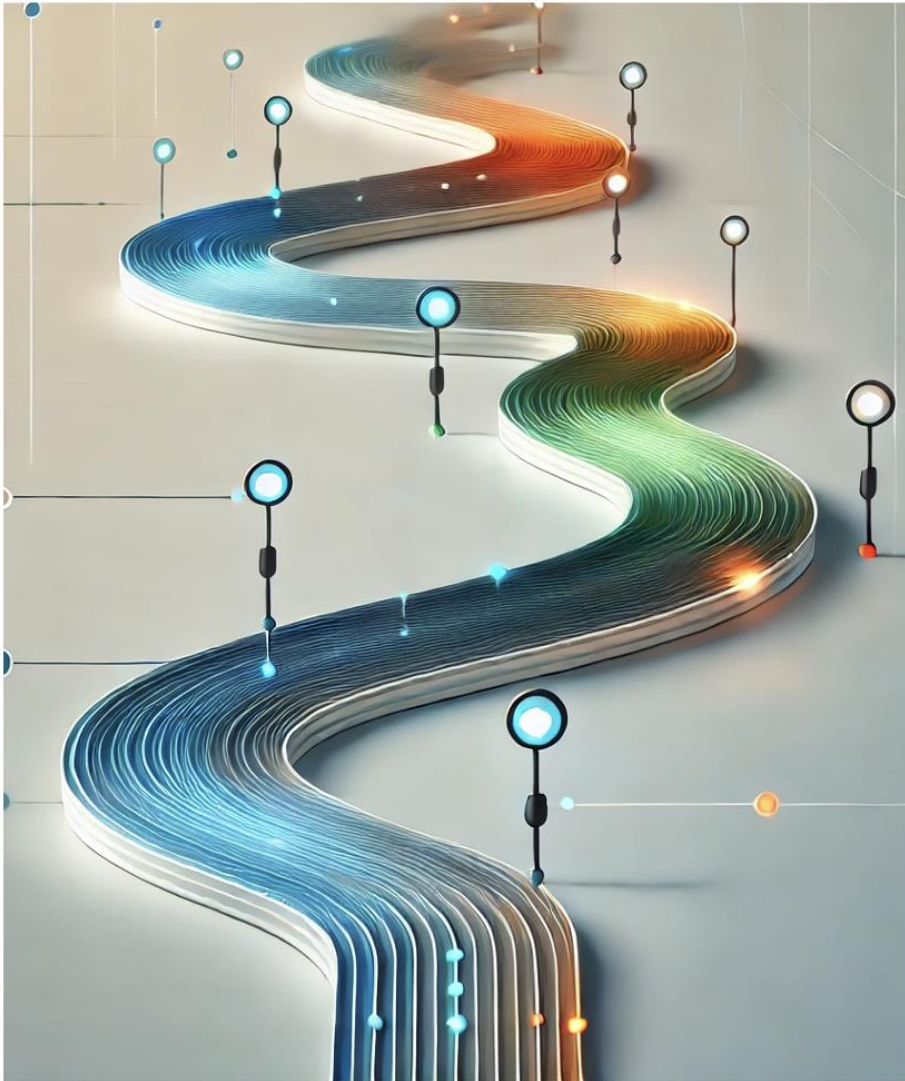
Unaware of knowledge deficit, also known as AI = arrogant & ignorant



Fills knowledge deficit by consulting others who don't think like them

Aware of knowledge deficit but stuck with ignorance





<https://www.nlm.gov/guides/data-glossary/data-provenance>

What is Data Provenance?

A documented trail that:

Tracks the **origin** of a piece of data.

Logs its **movements and changes** over time.

Ensures the **credibility and transparency** of research data.

This Issue

[Views 26,161](#) | [Citations 0](#) | [Altmetric 94](#) | [Comments 5](#)

Viewpoint | AI in Medicine

January 29, 2024

AI-Generated Clinical Summaries Require More Than Accuracy

Katherine E. Goodman, JD, PhD^{1,2}; Paul H. Yi, MD³; Daniel J. Morgan, MD, MS^{1,4}

[» Author Affiliations](#) | [Article Information](#)

JAMA. 2024;331(8):637-638. doi:10.1001/jama.2024.0555

HOSPITALS

STAT+

Hospitals struggle to validate AI-generated clinical summaries. ‘It’s a bit chaotic’



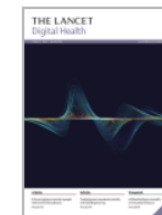
By [Katie Palmer](#)  and [Casey Ross](#)  March 13, 2024

[Reprints](#)







The Lancet Digital Health
Volume 6, Issue 1, January 2024, Pages e12-e22

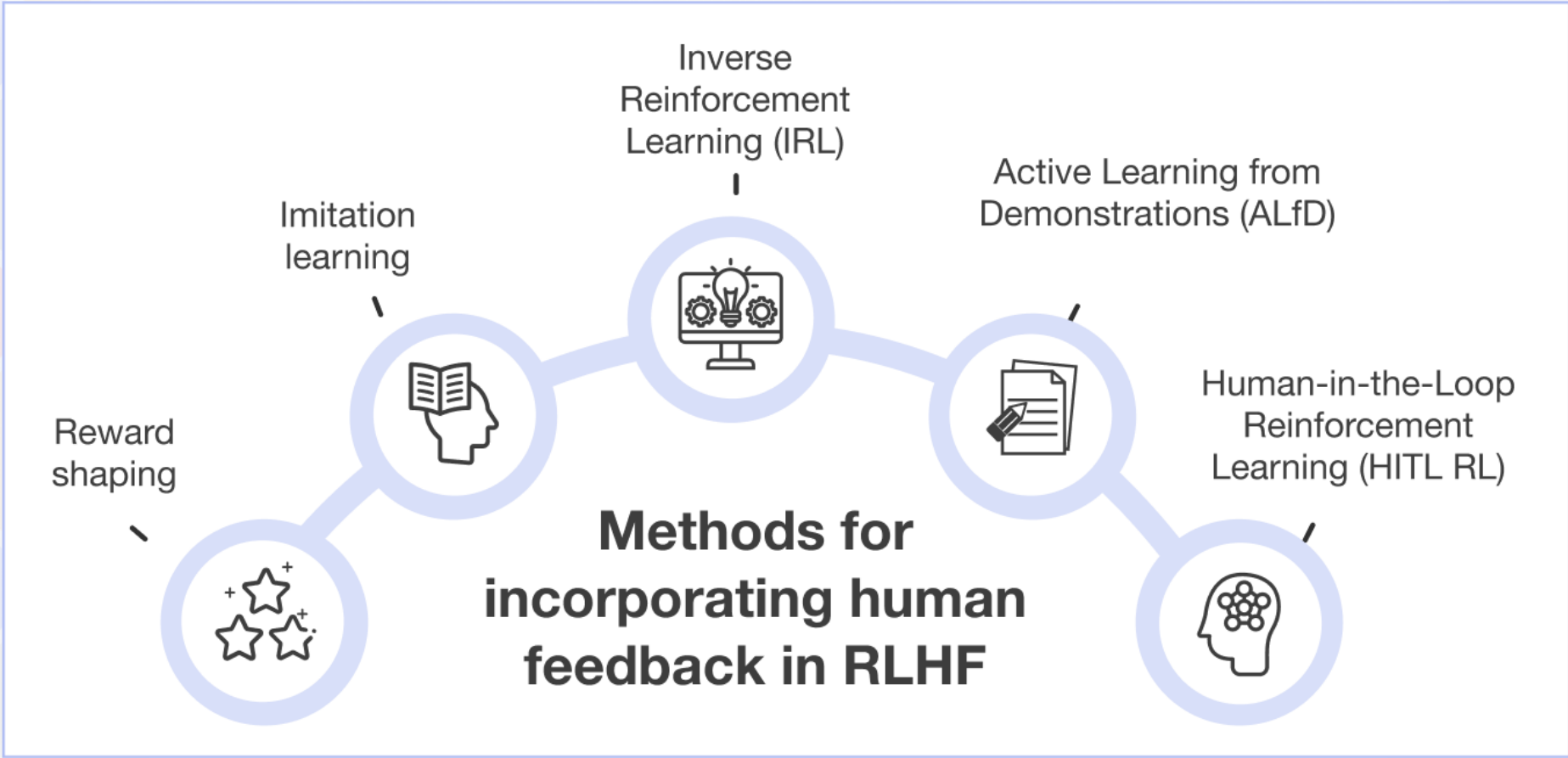


Articles

Assessing the potential of GPT-4 to perpetuate racial and gender biases in health care: a model evaluation study

Travis Zack PhD^{a b †}, Eric Lehman MSc^{c †}, Mirac Suzgun^{e f}, Jorge A Rodriguez MD^h,
Prof Leo Anthony Celi MD^{d j k}, Prof Judy Gichoya MD^m, Prof Dan Jurafsky PhD^{e g},
Prof Peter Szolovits PhD^c, Prof David W Bates MD^{h l}, Prof Raja-Elie E Abdunour MD^{i n},
Prof Atul J Butte MD^{a o}, Emily Alsentzer PhD^{h n}  







TSA Chief Out After Agents Fail 95 Percent of Airport Breach Tests

A DHS investigation found security breaches that allowed undercover investigators to smuggle weapons through checkpoints at dozens of U.S. airports.





Human Factors: The Journal of the Human Factors and Ergonomics Society



Impact Factor: **2.9** / 5-Year Impact Factor: **3.8**

Jo

 Restricted access | Research article | First published online June 25, 2018

Redundant Automation Monitoring: Four Eyes Don't See More Than Two, if Everyone Turns a Blind Eye

[Dietlind Helene Cymek](#)  [View all authors and affiliations](#)

[Volume 60, Issue 7](#) | <https://doi.org/10.1177/0018720818781192>





POSTED ON **AUGUST 1, 2023** BY **DEBARATI BISWAS**

New EMA Research Report Spotlights SSL/TLS Certificate Management Challenges



TC TechCrunch

MIT study finds Tesla drivers become inattentive when Autopilot is activated





This Issue

Views **11,587**

Citations **8**

Altmetric **91**

Comments **1**

Viewpoint

March 14, 2024

The Limits of Clinician Vigilance as an AI Safety Bulwark

Julia Adler-Milstein, PhD¹; Donald A. Redelmeier, MD^{2,3}; Robert M. Wachter, MD¹

∨ [Author Affiliations](#) | [Article Information](#)

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³Sunnybrook Health Sciences Centre, Toronto, Ontario, Canada

JAMA. 2024;331(14):1173-1174. doi:10.1001/jama.2024.3620



This Issue

Views **23,378** | Citations **35** | Altmetric **392**



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Original Investigation | AI in Medicine

December 19, 2023

Measuring the Impact of AI in the Diagnosis of Hospitalized Patients

A Randomized Clinical Vignette Survey Study

Sarah Jabbour, MSE¹; David Fouhey, PhD^{1,2,3}; Stephanie Shepard, PhD¹; [et al](#)

[» Author Affiliations](#) | [Article Information](#)

JAMA. 2023;330(23):2275-2284. doi:10.1001/jama.2023.22295



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Original Research | Neuroradiology/Head and Neck Imaging | September 4, 2024

Prospective Evaluation of Artificial Intelligence Triage of Intracranial Hemorrhage on Noncontrast Head CT Examinations

Authors: Cody H. Savage, MD, Manoj Tanwar, MD, Asser Abou Elkassem, MD, Adam Sturdivant, MPH, MS, Omar Hamki, BS, Houman Sotoudeh, MD, Gopi Sirineni, MD, Aparna Singhal, MD, Desmin Milner, MD, Jesse Jones, MD, Dirk Rehder, MD, Mei Li, PhD, Yufeng Li, PhD, Kevin Junck, PhD, Srini Tridandapani, MD, PhD, MBA, Steven A. Rothenberg, MD, and Andrew D. Smith, MD, PhD  [SHOW FEWER](#) | [AUTHOR INFO & AFFILIATIONS](#)



Does AI Help or Hurt Human Radiologists' Performance? It Depends on the Doctor

New research shows radiologists and AI don't always work well together

By EKATERINA PESHEVA | March 19, 2024 | [Research](#)

nature medicine

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Article | [Open access](#) | Published: 19 March 2024

Heterogeneity and predictors of the effects of AI assistance on radiologists

[Feiyang Yu](#), [Alex Moehring](#), [Oishi Banerjee](#), [Tobias Salz](#), [Nikhil Agarwal](#) & [Pranav Rajpurkar](#) 

[Nature Medicine](#) **30**, 837–849 (2024) | [Cite this article](#)



This Issue Views **144,369** | Citations **12** | Altmetric **1182** | Comments **4**



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Original Investigation | Health Informatics

October 28, 2024

Large Language Model Influence on Diagnostic Reasoning A Randomized Clinical Trial

Ethan Goh, MBBS, MS^{1,2}; Robert Gallo, MD³; Jason Hom, MD⁴; Eric Strong, MD⁴; Yingjie Weng, MHS⁵; Hannah Kerman, MD^{6,7}; Joséphine A. Cool, MD^{6,7}; Zahir Kanjee, MD, MPH^{6,7}; Andrew S. Parsons, MD, MPH⁸; Neera Ahuja, MD⁴; Eric Horvitz, MD, PhD^{9,10}; Daniel Yang, MD¹¹; Arnold Milstein, MD²; Andrew P. J. Olson, MD¹²; Adam Rodman, MD, MPH^{6,7}; Jonathan H. Chen, MD, PhD^{1,2,13}

[» Author Affiliations](#) | [Article Information](#)

JAMA Netw Open. 2024;7(10):e2440969. doi:10.1001/jamanetworkopen.2024.40969



Research

Electronic health record alerts for acute kidney injury: multicenter, randomized clinical trial

BMJ 2021 ;372 doi: <https://doi.org/10.1136/bmj.m4786> (Published 18 January 2021)

Cite this as: *BMJ* 2021;372:m4786

Opinion

The challenge of minimal risk in e-alert trials


Article

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Responses

Peer review

F Perry Wilson , associate professor^{1 2}, Melissa Martin, research associate^{1 2}, Yu Yamamoto, statistician^{1 2}, Caitlin Partridge, data scientist³, Erica Moreira, data scientist³, Tanima Arora, postdoctoral researcher^{1 2}, Aditya Biswas, data scientist^{1 2}, Harold Feldman, professor⁴, Amit X Garg, professor⁵, Jason H Greenberg, assistant professor^{2 6}, Monique Hinchcliff, associate professor⁷, Stephen Latham, professor⁸, Fan Li, assistant professor⁹, Haiqun Lin, professor¹⁰, Sherry G Mansour, instructor^{1 2}, Dennis G Moledina, assistant professor^{1 2}, Paul M Palevsky, professor¹¹, Chirag R Parikh, professor¹², Michael Simonov, instructor², Jeffrey Testani, associate professor¹³, Ugochukwu Ugwuowo, postdoctoral researcher^{1 2}



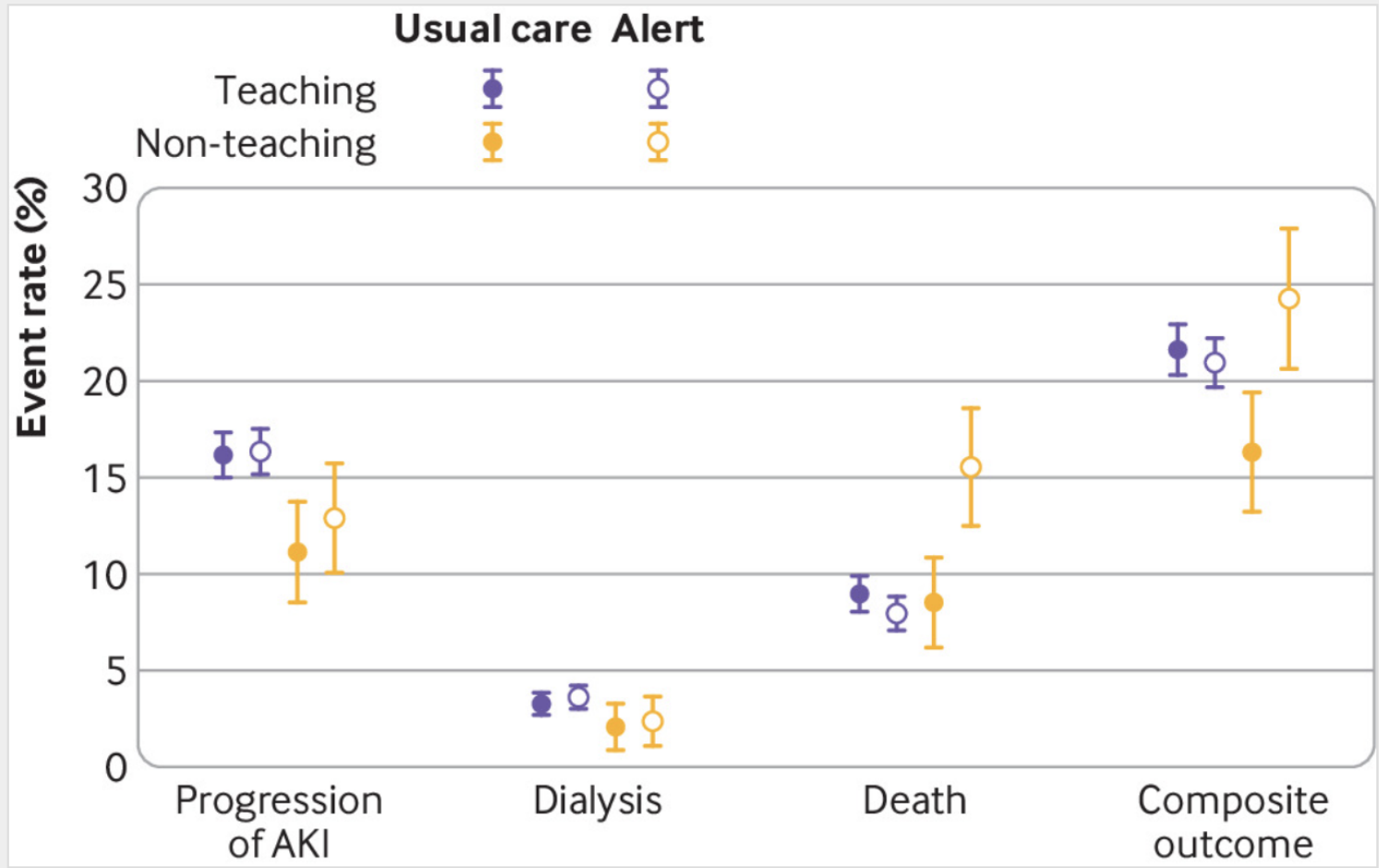


Fig 2

Primary and secondary outcome events, stratified by hospital type. Error bars are 95% confidence intervals of the observed proportion of events. AKI=acute kidney injury



Not enough hospitals are testing their predictive AI models for accuracy, bias, study finds

By Dave Muoio · Jan 17, 2025 8:30am

- >2,400 hospitals surveyed in 2023: 65% reported using AI
 - inpatients' health trajectories (92%)
 - spot high-risk outpatients (79%)
 - scheduling (51%)
 - billing support (36%)
- 61% evaluated models using local data
- 44% reported performing bias interrogation
- 4 in 5 used models from EHR vendor
- Critical access and rural hospitals buy “off the shelf” AI



Research Methods & Reporting

TRIPOD+AI statement: updated guidance for reporting clinical prediction models that use regression or machine learning methods

BMJ 2024 ; 385 doi: <https://doi.org/10.1136/bmj-2023-078378> (Published 16 April 2024)

Gary S Collins , professor¹, Karel G M Moons , professor², Paula Dhiman , senior researcher in medical statistics¹,
Richard D Riley , professor^{3 4}, Andrew L Beam , assistant professor⁵, Ben Van Calster , associate professor^{6 7},
Marzyeh Ghassemi , assistant professor⁸, Xiaoxuan Liu , senior clinician scientist^{9 10},
Johannes B Reitsma , associate professor², Maarten van Smeden , associate professor²,
Anne-Laure Boulesteix , professor¹¹, Jennifer Catherine Camaradou ^{12 13},
Leo Anthony Celi , principal research scientist^{14 15 16}, Spiros Denaxas , professor^{17 18},
Alastair K Denniston , professor^{4 9}, Ben Glocker , professor¹⁹, Robert M Golub , professor²⁰,
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Consensus Statement | Published: 08 January 2025

The TRIPOD-LLM reporting guideline for studies using large language models

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What Auto Safety Teaches Us About AI Safety

“A complex system that works is invariably found to have evolved from a simple system that worked.” - John Gall, Systemantics



ASIMOV'S ADDENDUM AND TIM O'REILLY

NOV 20, 2024

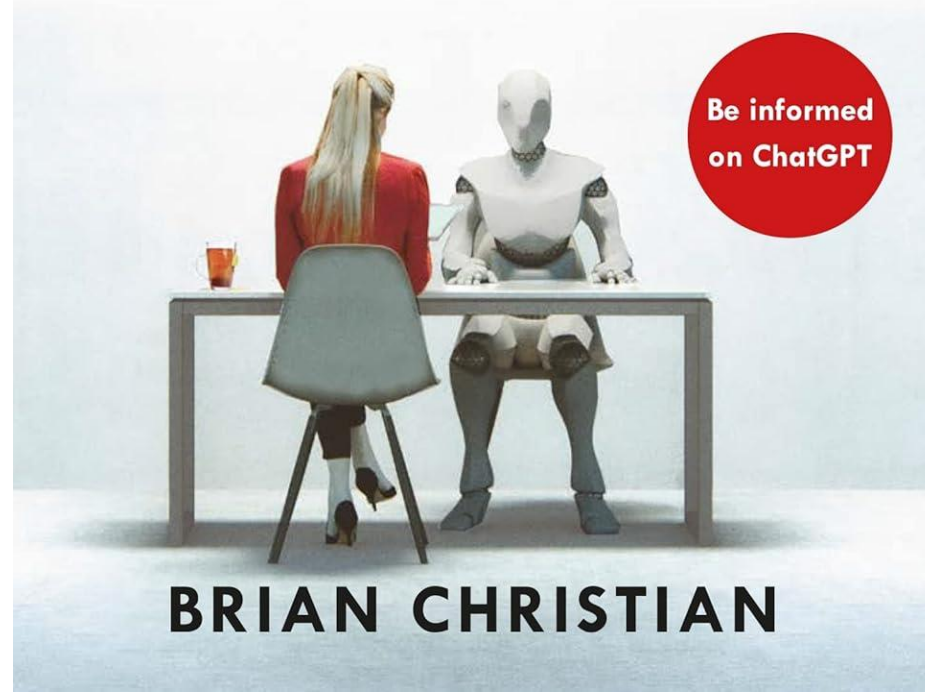
- Safety-centered human-AI system design thinking
- Equity-focused post-deployment continuous monitoring with system redesign as needed
- Revamping of legacy systems for education, innovation and regulation



'Vital reading. This is the book on artificial intelligence that we need right now' **Mike Krieger, co-founder of Instagram**

THE ALIGNMENT PROBLEM

How Can Artificial Intelligence
Learn Human Values?



BRIAN CHRISTIAN



[iScience](#). 2021 Jun 25; 24(6): 102656.

PMCID: PMC8209268

Published online 2021 Jun 10. doi: [10.1016/j.isci.2021.102656](https://doi.org/10.1016/j.isci.2021.102656)

PMID: [34169236](https://pubmed.ncbi.nlm.nih.gov/34169236/)

Village mentoring and hive learning: The MIT Critical Data experience

[Christopher V. Cosgriff](#),¹ [Marie Charpignon](#),² [Dana Moukheiber](#),³ [Mary E. Lough](#),⁴ [Judy Gichoya](#),⁵ [David J. Stone](#),⁶ and [Leo Anthony Celi](#)^{7,8}

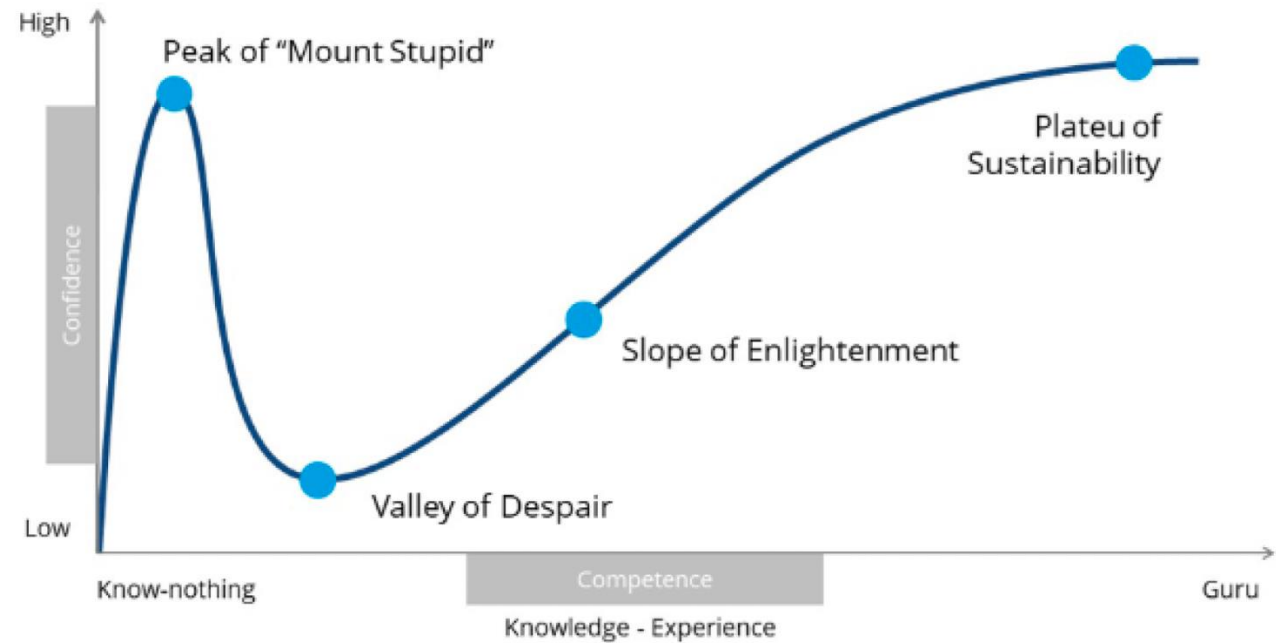
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What do we teach about AI?

Dunning-Kruger Effect Curve



What do we teach about AI?

- Health system science / systems thinking / critical thinking
- Epistemic humility and pursuit of plurality
- “When everyone is thinking alike, no one is truly thinking.”
- Regular reflection on what motivates scientific thinking: publications & citations, validation & ego, professional identity
- Reflection only works when done amid those who think differently (and when there is psychological safety to challenge each other)





AI, Health Equity, and Ethics Symposium

January 16th, 2025 | 10:00AM - 3:30PM | E90-1201

This event calls for epistemic humility and diverse perspectives, alongside meaningful community involvement, to transform the way we think, learn, and collaborate to prevent AI from perpetuating existing disparities.

Keynote Speaker, Panel Discussions, and Workshops

Lunch Provided



What do we teach about AI?

Intersection: Epistemic Humility and Systems Thinking



Human-AI Systems Embedded with Humility, Curiosity & Joy from Learning

Formal Theory of Creativity, Fun, and Intrinsic Motivation (1990-2010)

Jürgen Schmidhuber



Connection Science

ISSN: 0954-0091 (Print) 1360-0494 (Online) Journal homepage: www.tandfonline.com/journals/ccos20

**Developmental robotics, optimal artificial curiosity,
creativity, music, and the fine arts**

Jürgen Schmidhuber



Gender Diversity in AI Research

15 Pages • Posted: 1 Aug 2019

[Konstantinos Stathoulopoulos](#)

National Endowment for Science, Technology and the Arts (NESTA)

[Juan C Mateos-Garcia](#)

National Endowment for Science, Technology and the Arts (NESTA)



REPORT

Disability, Bias, and AI – Report

AI Now Institute

Nov 20, 2019





Learning, Diversity and Adaptation in Changing Environments: The Role of Weak Links

Daron Acemoglu, Asuman Ozdaglar & Sarath Pattathil



Health AI Systems Thinking for Community (HASTE)





**Every system
is perfectly
designed to
achieve
exactly the
results it gets**

